

Corporate Social Responsibility Statement for Resolution Re Ltd.

Resolution Re's underlying belief is that it is the responsibility of each of us to make a positive contribution to society. We strive to create a healthier world and enrich lives of all our stakeholders and community at large through our CSR initiatives.

Resolution Re Ltd. (ResRe) recognizes that there are many ways to make a positive impact on the local community and increase employee engagement through its commitment to CSR. ResRe started to develop its CSR program in early 2020 at a time when Bermuda was confronted with the COVID-19 pandemic and the Bermuda community faced unprecedented challenges. Initiatives during the year included Corporate Giving, Education and Mentoring, support of Employee Volunteerism and Environment.

ResRe looks forward to further developing its CSR program. A CSR Committee consisting of Bermuda based staff has been formed and the Committee continues to actively identify CSR initiatives within the local community.

Focus for the future

ResRe intends to focus its long-term CSR strategy on the areas of Education & Training and Mental Health. As Bermuda enters the recovery stage of the COVID-19 pandemic, our immediate aim will be within these focus areas to support programs that (1) provide re-training, vocational education and GED attainment resulting in employment, and (2) help individuals and families navigate stress, financial fragility and context-related anxiety due to the knock on effects of COVID-19, such as unemployment and quarantine. Potential ResRe initiatives include:

Local charities

In 2020, Bermuda charities struggled to raise the capital required to operate. Annual fundraising events that traditionally provided the bulk of their funding were cancelled or postponed due to COVID-19. ResRe intends to be active in events organized by these local charitable events such as Relay for Life.

Education & mentoring

ResRe continues to build its Internship program supporting two university students each summer.

Diversity & Inclusion

Diversity and inclusion are embedded within the ResRe culture and the CSR committee seeks opportunities to expand inclusivity and build upon its foundation of respect and appreciation for diversity.

Health and wellbeing

Initiatives are underway to form partnerships with local organisations to promote health awareness.

Environment

As COVID-19 restrictions ease, the Bermuda team are keen to start office-wide volunteer initiatives such as a "Keep Bermuda Beautiful" clean-day.